

Welcome to LumiraDx Benefits (US)



Health and wellbeing are at the heart of our business. We're committed to providing our people with a range of benefits and resources that recognize and support physical, mental, and financial wellbeing.

Our benefits program is designed to help in a variety of ways:



Body

Medical Benefits

- A choice of a 100% employer paid plan, and cost sharing plans for employees, their spouse, domestic partner, and children
- A variety of HSA and HRA plans

Dental Insurance

- Includes employees, their spouse, domestic partner, and children for 100% of costs for routine check-ups, cleanings, X-rays and diagnostics visits

Vision care

- Save on eye exams, eyeglasses or contact lenses and laser eye surgery

Life, Accidental Death, and Personal Loss insurance

- For all eligible employees
- Life insurance of 1 x salary

Short Term Disability/ Long Term Disability insurance

- For all eligible employees
- Short term and long-term disability insurance fully funded by LumiraDx



Mind

Employee Assistance Programme

- Free and confidential support for all aspects of mental health and wellbeing

Employee Resource Groups

- Networks to connect, collaborate and promote wellness at work



Financial

401(K)

- Immediate participation and vesting of employer contributions
- LumiraDx will match 50% up to 6% of employees' actual salary contribution towards retirement plan

Employee Stock Purchase Plan (ESPP)

- Purchase LumiraDx shares through payroll deductions with a 15% discount



Support

Paid time off

- Unlimited/self-managed paid time off including sick time
- 15 observed annual holidays

Commuter benefits

- Pay for eligible commuter costs with deductions from your pre-tax payroll

Discounts

- Access to range of services and discounts including groceries, entertainment, childcare and pet insurance